

**SCHEDULE 1.16: PROFESSIONAL OFFICERS STREAM**

**SCHEDULE 1.16A: PROFESSIONAL OFFICERS – OCTOBER 2009**

Classification	Increment	Current	First full pay period on or after 1/10/2009
PO-1	3 year degree	\$46,566	\$47,730
	4 year degree	\$48,784	\$50,004
	3rd	\$51,001	\$52,276
	4th	\$53,219	\$54,549
	5th	\$56,544	\$57,958
	6th	\$58,762	\$60,231
	7th	\$59,871	\$61,368
PO-2	1st	\$63,197	\$64,777
	2nd	\$65,414	\$67,049
	3rd	\$67,909	\$69,607
	4th	\$70,404	\$72,164
PO-3	1st	\$73,176	\$75,005
	2nd	\$75,393	\$77,278
	3rd	\$77,611	\$79,551
PO-4	1st	\$80,382	\$82,392
	2nd	\$83,154	\$85,233
	3rd	\$85,371	\$87,505
	4th	\$87,866	\$90,063
PO-5	1st	\$90,914	\$93,187
	2nd	\$93,132	\$95,460
	3rd	\$95,349	\$97,733
	4th	\$102,002	\$104,552

**SCHEDULE 1.16B: PROFESSIONAL OFFICERS – AFTER 14 JANUARY 2010**

Classification	Increment	First full pay period on or after 14/1/2010	First full pay period on or after 1/10/2010	First full pay period on or after 1/10/2011
PO-1	3 year degree	\$50,004	\$51,254	\$52,535
	4 year degree	\$52,276	\$53,583	\$54,923
	3rd	\$54,549	\$55,913	\$57,311
	4th	\$57,958	\$59,407	\$60,892
	5th	\$61,368	\$62,902	\$64,475
PO-2	1st	\$64,777	\$66,396	\$68,056
	2nd	\$67,049	\$68,725	\$70,443
	3rd	\$69,607	\$71,347	\$73,131
	4th	\$72,164	\$73,968	\$75,817
PO-3	1st	\$75,005	\$76,880	\$78,802
	2nd	\$77,278	\$79,210	\$81,190
	3rd	\$79,551	\$81,540	\$83,579
PO-4	1st	\$82,392	\$84,452	\$86,563
	2nd	\$85,233	\$87,364	\$89,548
	3rd	\$87,505	\$89,693	\$91,935
	4th	\$90,063	\$92,315	\$94,623
PO-5	1st	\$93,187	\$95,517	\$97,905
	2nd	\$95,460	\$97,847	\$100,293
	3rd	\$97,733	\$100,176	\$102,680
PO-6		\$104,552	\$107,166	\$109,845

For the purposes of this Schedule: Professional Officers Stream

a) A management allowance as specified below (payable fortnightly) will be paid for all purposes to employees classified at PO3, PO4 and PO5 who expressly have "managerial responsibilities" as defined in the work level definitions.

First full pay period on or after 1 October 2009	First full pay period on or after 1 October 2010	First full pay period on or after 1 October 2011
\$1,794 pa	\$1,839 pa	\$1,885 pa