

APPENDIX 1: PARITY SALARIES AND WAGES

SCHEDULE 1.1: ADMINISTRATIVE SERVICES STREAM

Classification	Step	Current	First full pay period on or after 1/10/2009	First full pay period on or after 1/10/2010	First full pay period on or after 1/10/2011
ASO-1	17 years & under	\$21,281	\$21,813	\$22,358	\$22,918
	18 years	\$24,713	\$25,331	\$25,965	\$26,614
	19 years	\$28,146	\$28,849	\$29,571	\$30,311
	20 years	\$31,578	\$32,367	\$33,177	\$34,007
	1st year adult	\$34,324	\$35,182	\$36,062	\$36,964
	2nd year adult	\$35,195	\$36,075	\$36,977	\$37,901
	3rd year adult	\$36,149	\$37,053	\$37,979	\$38,928
	4th year adult	\$37,022	\$37,948	\$38,897	\$39,869
	5th year adult	\$37,894	\$38,841	\$39,812	\$40,807
	6th year adult	\$38,845	\$39,816	\$40,811	\$41,831
ASO-2	1	\$41,303	\$42,336	\$43,394	\$44,479
	2	\$43,004	\$44,079	\$45,181	\$46,311
	3	\$44,705	\$45,823	\$46,969	\$48,143
ASO-3	1	\$48,102	\$49,305	\$50,538	\$51,801
	2	\$49,802	\$51,047	\$52,323	\$53,631
	3	\$51,504	\$52,792	\$54,112	\$55,465
ASO-4	1	\$54,974	\$56,348	\$57,757	\$59,201
	2	\$56,245	\$57,651	\$59,092	\$60,569
	3	\$57,514	\$58,952	\$60,426	\$61,937
ASO-5	1	\$61,309	\$62,842	\$64,413	\$66,023
	2	\$63,655	\$65,246	\$66,877	\$68,549
	3	\$66,168	\$67,822	\$69,518	\$71,256
	4	\$68,678	\$70,395	\$72,155	\$73,959
ASO-6	1	\$71,025	\$72,801	\$74,621	\$76,487
	2	\$73,202	\$75,032	\$76,908	\$78,831
	3	\$75,381	\$77,266	\$79,198	\$81,178
ASO-7	1	\$78,402	\$80,362	\$82,371	\$84,430
	2	\$80,687	\$82,704	\$84,772	\$86,891
	3	\$82,855	\$84,926	\$87,049	\$89,225
	4	\$85,105	\$87,233	\$89,414	\$91,649
ASO-8	1	\$88,355	\$90,564	\$92,828	\$95,149
	2	\$90,104	\$92,357	\$94,666	\$97,033
	3	\$91,856	\$94,152	\$96,506	\$98,919
Manager Administrative Services					
MAS 1	1	\$77,058	\$78,984	\$80,959	\$82,983
MAS 2	1	\$86,771	\$88,940	\$91,164	\$93,443
MAS 3	1	\$93,525	\$95,863	\$98,260	\$100,717