

PSA AND CPSU(SPSF) SA BRANCH COUNCIL MEETINGS 18 JANUARY 2010

Key issues discussed included the following:

'PARITY' AGREEMENT

The General Secretary advised that the Parity Enterprise Agreement had been approved by the S A Industrial Relations Commission and became operative from the 14th of January 2010.

The Agreement includes many major improvements, including the fact that the entitlement to flexi-time, accrued with the approval of management to meet workload demands, cannot be lost if management cannot release employees due to staff shortages or workload concerns. This improvement is designed to address situations where continued non-approval of flexi-time absences leads to the loss of accrued hours.

PSA advises members that, until details on the way this will operate are finalised, they should retain copies of relevant documentation, including emails advising of the non-approval to take accrued flexi-time and, where directly relevant, copies of attendance records to substantiate any claims. In situations where time off is refused verbally, members should email or write to their management documenting the refusal.

Other major achievements won by the PSA in EB negotiations include continued job security, pay increases of 2.5% per annum commencing from the first pay period in October 2009, a greatly enhanced professional structure in Health and other agencies and increases in paid maternity leave, on-call allowances and penalty rates.

PUBLIC SECTOR CAMPAIGN

The General Secretary reported on continuing preparation for the PSA campaign in support of Public Sector services. In addition, the University of Sydney has advised that the outcomes of its research in which members were recently surveyed will be available by the end of this month.