

**Public Service Association of South Australia Incorporated**  
**30th June 2005**

**Report by Council**

During the financial year, no officer of the Association, or any firm of which an officer is a member, or any body corporate in which an officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between an officer, firm or body corporate and the Association, other than;

- benefits arising from the provision of certain minor goods or services in the normal course of the Association's activities.

During the financial year, no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value, other than in the case of officers employed by the Association, approved salaries which have been determined in accordance with general market conditions.

Dated at Adelaide this 1st day of August 2005

Signed in accordance with a resolution of the Council.



.....  
JAN MCMAHON



.....  
JEFFREY HADAWAY

**Public Service Association of South Australia Incorporated**  
**30th June 2005**

**Independent Audit Report to the Members of the Public Service Association  
of South Australia Incorporated**

**Scope**

*The Financial report and Councillors' responsibility*

The financial report of the Public Service Association of South Australia Incorporated ("the Association") comprises the statement of financial performance, statement of financial position, statement of cash flows, accompanying notes, and the Statement by Council, set out on pages 11 to 23 for the financial year ended 30 June 2005. The Association's Councillors are responsible for the financial report in accordance with the Associations Incorporations Act 1985. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

*Audit approach*

We conducted an independent audit in order to express an opinion to the members of the Association. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected. We performed procedures to assess whether in all material respects, the financial report presents fairly in accordance with the Associations Incorporations Act 1985, Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Association's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Councillors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

**Independence**

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

**Audit Opinion**

In our opinion, the financial report of the Public Service Association of South Australia Incorporated is properly drawn up:

- a) so as to present fairly the financial position of the Association at 30 June 2005 and the results and cash flows of its operations for the year ended on that date; .
- b) in accordance with applicable Accounting Standards and other mandatory financial reporting requirements in Australia; and
- c) in accordance with the Associations Incorporation Act 1985 (as amended).

*KPMG*  
KPMG



IK Footer  
Partner

Dated at Adelaide this 1st day of August 2005

**Public Service Association of South Australia Incorporated**  
**30th June 2005**  
**Statement by Council to the Members**

The attached financial report of the Public Service Association of South Australia Incorporated as set out on pages 12 to 23 for the year ended 30 June 2005 is, in our opinion, properly drawn up:

- a) so as to present fairly the financial position of the Association at 30 June 2005 and the results and cash flows of its operations for the year ended on that date;
- b) in accordance with the provisions of the Association's rules;
- c) in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia; and
- d) in accordance with the Associations Incorporation Act 1985 (as amended).

As at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Dated at Adelaide this 1st day of August 2005

Signed in accordance with a resolution of the Council.



.....  
JAN MCMAHON



.....  
JEFFREY HADAWAY

**Public Service Association of South Australia Incorporated**  
**Statement of Financial Performance**  
**For the year ended 30 June 2005**

	Note	2005 \$	2004 \$
Member's subscriptions	2(a)	5,456,609	5,125,129
Rental revenue	2(a)	359,545	339,249
Interest revenue	2(a)	639,269	551,059
Other revenues	2(a)	131,497	24,216
Total revenue		<u>6,586,920</u>	<u>6,039,653</u>
Employee expenses		(2,833,579)	(2,619,993)
Affiliation fees		(291,733)	(281,902)
Depreciation	2(b)	(211,442)	(229,294)
Insurance and legal costs		(444,260)	(355,633)
Legal expense scheme		(148,947)	(46,044)
Office costs		(582,314)	(577,843)
Ambassador card		(135,000)	(135,005)
Repairs and maintenance		(151,893)	(184,942)
Postage, Telephone & Review costs		(281,636)	(365,052)
Other expenses		(609,538)	(450,971)
Total expenditure		<u>(5,690,342)</u>	<u>(5,246,679)</u>
Net surplus	8	<u>896,578</u>	<u>792,974</u>

The statement of financial performance is to be read in conjunction with the notes to the financial statements set out on pages 15 to 23.

**Public Service Association of South Australia Incorporated**  
**Statement of Financial Position**  
**As at 30 June 2005**

	Note	2005 \$	2004 \$
<b>Current Assets</b>			
Cash Assets		1,415,423	1,267,290
Receivables	3	98,435	97,112
Other Financial Assets	4	8,223,607	7,189,878
Prepayments		107,248	107,890
<b>Total Current Assets</b>		<u>9,844,713</u>	<u>8,662,170</u>
<b>Non-Current Assets</b>			
Other Financial Assets	4	1,500,000	1,500,000
Property Plant & Equipment	5	4,672,372	4,749,657
<b>Total Non-Current Assets</b>		<u>6,172,372</u>	<u>6,249,657</u>
<b>Total Assets</b>		<u>16,017,085</u>	<u>14,911,827</u>
<b>Current Liabilities</b>			
Provisions	6	1,263,899	1,080,149
Payables	7	358,324	333,394
<b>Total Current Liabilities</b>		<u>1,622,223</u>	<u>1,413,543</u>
<b>Total Liabilities</b>		<u>1,622,223</u>	<u>1,413,543</u>
<b>Net Assets</b>		<u>14,394,862</u>	<u>13,498,284</u>
<b>Members' Funds</b>			
Retained Surplus	8	12,301,524	11,475,382
Jim Otte Memorial Scholarship Fund	9	342,224	322,488
Reserves	10	1,751,114	1,700,414
<b>Total Members' Funds</b>		<u>14,394,862</u>	<u>13,498,284</u>
Contingent Liabilities	11	-	-
Capital Commitments	12	-	-

The statement of financial position is to be read in conjunction with the notes to the financial statements set out on pages 15 to 23.

**Public Service Association of South Australia Incorporated**  
**Statement of Cashflows**  
**For the year ended 30 June 2005**

	Note	2005 \$	2004 \$
<b>Cash flows from operating activities</b>			
Receipts from members		5,779,472	5,439,624
Holiday home receipts		131,671	124,651
Payments to suppliers		(5,506,171)	(5,336,431)
Investment income received		629,981	625,866
Other cash income received		289,033	222,870
Net cash provided by operating activities	15(b)	<u>1,323,986</u>	<u>1,076,580</u>
<b>Cash flows from investing activities</b>			
Proceeds on disposal of fixed assets		82,273	40
Payment for investments		(1,033,729)	(1,040,323)
Payment for property plant & equipment		<u>(224,397)</u>	<u>(117,272)</u>
Net cash (used in) investing activities		<u>(1,175,853)</u>	<u>(1,157,555)</u>
Increase/(decrease) in cash held		148,133	(80,975)
Cash at beginning of the financial year		1,267,290	1,348,265
Cash at end of the financial year	15(a)	<u>1,415,423</u>	<u>1,267,290</u>

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 15 to 23.

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

**1. Statement of Significant Accounting Policies**

**(a) Basis of preparation**

The financial report is a general purpose financial report which has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views, the Associations Incorporation Act 1985 (as amended) and the rules of the Association.

It has been prepared on the basis of historical costs and, except where stated does not take into account changing money values or fair values of non-current assets.

The accounting policies have been consistently applied and, except where there is a change in accounting policy, are consistent with those of the previous year.

**(b) Revenue Recognition**

*Members' Subscriptions*

Members' subscriptions are accounted for on a cash receipts basis, net of goods and services tax (GST).

*Rental Revenue*

Rental revenue is recognised as it comes due, net of GST.

*Interest Revenue*

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

*Sale of non-current assets*

The gross proceeds of non current asset sales are included as revenue at the date control of the asset passes to the buyer. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

**(c) Goods and services tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

**1. Statement of Significant Accounting Policies (continued)**

**(d) Property, Plant and Equipment and Depreciation**

The Association has adopted the cost basis for the carrying value of its non current assets as listed in Note 5. The components of major assets that have materially different useful lives, are effectively accounted for as separate assets, and are separately depreciated.

All assets have limited useful lives and are depreciated using the straight line method over their estimated useful lives.

Assets are depreciated from the date of acquisition.

The depreciation rates used for each class of asset are as follows:

Buildings	2.5%
Computer equipment	25%
Motor Vehicles	20%
Furniture, fixtures and fittings	10% - 25%

**(e) Employee Benefits**

*Wages, Salaries, Annual Leave and Sick Leave*

Liabilities for employee benefits for wages, salaries, annual leave and sick leave represent present obligations from employees' services provided to reporting date, calculated at undiscounted amounts based on remuneration wage and salary rates that the Association expects to pay as at reporting date including related on-costs, such as, workers compensation insurance and payroll tax.

*Long Service Leave*

The provision for employee benefits to long service leave represents the present value of the estimated future cash outflows to be made by the employer resulting from employees' services provided to the reporting date.

The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history and is discounted using the rates attaching to national government bonds at reporting date which most closely match the terms of maturity of the related liabilities. The unwinding of the discount is treated as long service leave expense.

*Termination pay*

Termination pay is provided for eligible employees on the cessation of their employment in accordance with respective employment agreements. Each year an amount based on the employees' salary is added to this provision in accordance with the agreements.

**(f) Legal Services Scheme**

The Legal Services Scheme includes all known liabilities, projected future liabilities and an allowance for unexpected future claims, in relation to members.

**(g) Payables**

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the Association. Trade accounts payable are usually settled within 30 days.

**(h) Impact of adopting Australian equivalents to International Financial Reporting Standards**

For reporting periods beginning on or after 1 January 2005, the Association must comply with Australian equivalents to International Financial Reporting Standards ( AIFRS ) as issued by the Australian Accounting Standards Board.

This financial report has been prepared in accordance with the Australian accounting standards and other financial reporting requirements ( Australian GAAP ) applicable for reporting periods ending 30 June 2005.

**Transition management**

The Council has established a formal implementation project to assess the impact of transition to AIFRS and to achieve compliance with AIFRS reporting for the financial year commencing 1 July 2005.

The Association is expected to be in a position to fully comply with the requirements of AIFRS for the 30 June 2006 financial year.

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>2. Surplus from Ordinary Activities</b>		
(a) Revenues from Operating Activities		
Members' subscriptions	5,456,609	5,125,129
Rental revenue		
Holiday homes rent	127,701	123,496
Lease income	231,844	215,753
Total Rental revenue	<u>359,545</u>	<u>339,249</u>
Interest revenue	<u>639,269</u>	<u>551,059</u>
<b>Other Revenues</b>		
<i>From operating activities</i>		
Other income	49,224	24,176
<i>From outside operating activities</i>		
Gross proceeds from sale of non-current assets	<u>82,273</u>	<u>40</u>
Total Other Revenues	<u>131,497</u>	<u>24,216</u>
Total Revenues from Operating Activities	<u><u>6,586,920</u></u>	<u><u>6,039,653</u></u>
(b) Surplus from ordinary activities has been arrived at after charging / (crediting) the following items:		
Depreciation:		
Buildings - Pirie Street	64,449	64,449
Buildings - Holiday homes	17,356	17,356
Computer equipment	22,540	32,002
Motor Vehicles	34,803	33,578
Furniture, fixtures and fittings - Pirie Street	45,055	58,649
Furniture, fixtures and fittings - Holiday homes	27,239	23,260
	<u>211,442</u>	<u>229,294</u>
Amounts set aside to provision for:		
Employee entitlements	374,184	275,403
Net (gain) / loss on disposal of non current assets	7,965	121
Auditors' Remuneration		
<i>Audit Services</i>		
Auditors of the Association	20,750	21,250
<b>3. Receivables</b>		
Other Receivables	25,210	33,175
Accrued Interest Receivable	<u>73,225</u>	<u>63,937</u>
	<u>98,435</u>	<u>97,112</u>
<b>4. Other Financial Assets</b>		
<b>Current</b>		
Term Deposits - at cost:		
Savings & Loans Credit Union (SA) Ltd.	8,223,605	7,189,876
Shares In Credit Unions - at cost:		
Savings & Loans Credit Union (SA) Ltd.	<u>2</u>	<u>2</u>
<b>Total current</b>	<u><u>8,223,607</u></u>	<u><u>7,189,878</u></u>

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>4. Other Financial Assets (continued)</b>		
<b>Non-Current</b>		
Capital Notes - at cost		
Savings & Loans Credit Union (SA) Ltd.	1,500,000	1,500,000
<b>Total Non-Current</b>	<u>1,500,000</u>	<u>1,500,000</u>
<b>Total Other Financial Assets</b>	<u>9,723,607</u>	<u>8,689,878</u>
The weighted average investment rate on investments at 30 June 2005 is 6.27% (2004: 6.15%).		
<b>5. Property, Plant and Equipment</b>		
Freehold land - at cost		
Pirie Street	1,840,556	1,840,556
Holiday homes	184,701	184,701
	<u>2,025,257</u>	<u>2,025,257</u>
Pirie Street building - at cost	2,584,173	2,584,173
Accumulated depreciation	(800,952)	(736,503)
	<u>1,783,221</u>	<u>1,847,670</u>
Holiday home buildings - at cost	685,394	685,394
Accumulated depreciation	(243,933)	(226,576)
	<u>441,461</u>	<u>458,818</u>
Computer equipment - at cost	457,202	550,136
Accumulated depreciation	(409,765)	(516,820)
	<u>47,437</u>	<u>33,316</u>
Office equipment, fixtures & fittings - at cost	2,112,829	2,103,095
Accumulated depreciation	(1,955,374)	(1,910,318)
	<u>157,455</u>	<u>192,777</u>
Motor vehicles - at cost	176,463	167,843
Accumulated depreciation	(29,673)	(70,741)
	<u>146,790</u>	<u>97,102</u>
Holiday homes furniture & fittings - at cost	208,455	205,182
Accumulated depreciation	(137,704)	(110,465)
	<u>70,751</u>	<u>94,717</u>
<b>Total Property, Plant and Equipment - net book value</b>	<u>4,672,372</u>	<u>4,749,657</u>
<b>Reconciliations</b>		
Reconciliation of carrying amounts for each class of property, plant and equipment are set out below:		
<b>Freehold Land</b>		
Carrying amount at beginning of year	2,025,257	2,025,257
Additions	-	-
Disposals	-	-
Carrying amount at end of year	<u>2,025,257</u>	<u>2,025,257</u>

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>5. Property, Plant and Equipment (continued)</b>		
<b>Buildings</b>		
Carrying amount at beginning of year	2,306,487	2,388,292
Additions	-	-
Depreciation	<u>(81,805)</u>	<u>(81,805)</u>
Carrying amount at end of year	<u>2,224,682</u>	<u>2,306,487</u>
<b>Computer Equipment</b>		
Carrying amount at beginning of year	33,316	51,607
Additions	36,661	13,711
Disposals	-	-
Depreciation	<u>(22,540)</u>	<u>(32,002)</u>
Carrying amount at end of year	<u>47,437</u>	<u>33,316</u>
<b>Office Equipment, Fixtures &amp; Fittings</b>		
Carrying amount at beginning of year	192,777	195,971
Additions	9,733	55,616
Disposals	-	(161)
Depreciation	<u>(45,055)</u>	<u>(58,649)</u>
Carrying amount at end of year	<u>157,455</u>	<u>192,777</u>
<b>Motor Vehicles</b>		
Carrying amount at beginning of year	97,102	130,680
Additions	174,728	-
Disposals	(90,237)	-
Depreciation	<u>(34,803)</u>	<u>(33,578)</u>
Carrying amount at end of year	<u>146,790</u>	<u>97,102</u>
<b>Holiday Homes Furniture &amp; Fittings</b>		
Carrying amount at beginning of year	94,718	70,032
Additions	3,272	47,946
Disposals	-	-
Depreciation	<u>(27,239)</u>	<u>(23,260)</u>
Carrying amount at end of year	<u>70,751</u>	<u>94,718</u>
<b>6. Provisions</b>		
Employee benefits	1,055,293	877,130
Legal Services Scheme	<u>208,606</u>	<u>203,019</u>
	<u>1,263,899</u>	<u>1,080,149</u>
Number of employees at year end	43	42
<b>7. Payables</b>		
Accounts payables and accrued expenses	297,491	253,081
Unearned subscription and other revenue	<u>60,833</u>	<u>80,313</u>
	<u>358,324</u>	<u>333,394</u>

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>8. Retained Surplus</b>		
Retained surplus at beginning of year	11,475,382	10,841,160
Net surplus attributable to members	896,578	792,974
Less: Transfer to Jim Otte Memorial Fund	(19,736)	(18,598)
Less: Transfer to Legal Services Scheme Reserve	(50,700)	(140,154)
Retained surplus at end of year	<u>12,301,524</u>	<u>11,475,382</u>
<b>9. Jim Otte Memorial Fund</b>		
Balance at the beginning of year	322,488	303,890
Add: Transfer from retained surplus	<u>19,736</u>	<u>18,598</u>
Balance at end of year	<u>342,224</u>	<u>322,488</u>
<b>10. Reserves</b>		
Campaign Reserve	482,515	482,515
Asset Replacement Reserve	500,000	500,000
Legal Services Scheme Reserve	<u>768,599</u>	<u>717,899</u>
	<u>1,751,114</u>	<u>1,700,414</u>

**Nature and purpose of reserves**

*Campaign Reserve*

The Campaign Reserve relates to funds set aside for future campaigns.

*Asset Replacement Reserve*

The objective of the Asset Replacement Reserve is to ensure that there are sufficient funds for future capital replacement of property, plant and equipment.

*Legal Services Scheme Reserve*

The Legal Services Scheme Reserve represents the accumulated contributions of members, and interest accrued thereto, net of legal expenses incurred for which the scheme has no current obligation. The current obligation is recognised in the Provision for the Legal Services Scheme (Note 6). This reserve is to be utilized solely for the purpose of meeting the legal expenses of members in accordance with the terms and conditions of the Legal Services Scheme.

**Movements during the year**

*Legal Services Scheme Reserve*

Balance at beginning of year	717,899	577,745
Add: Transfer from retained surplus	<u>50,700</u>	<u>140,154</u>
Balance at end of year	<u>768,599</u>	<u>717,899</u>

**11. Contingent Liabilities**

The Association as at 30 June 2005 had no contingent liabilities (2004: Nil).

**12. Capital Commitments**

The Association as at 30 June 2005 had capital commitments of nil (2004:nil).

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>13. Payments to Related Organisations</b>		
Affiliation fees	291,733	281,902
Other Services	<u>57,521</u>	<u>14,888</u>
	<u><u>349,254</u></u>	<u><u>296,790</u></u>
<b>14. Donations</b>		
APHEDA for Overseas	-	500
APS Table Tennis Association	300	-
BMC Childrens Christmas	450	225
Cancer Council	100	-
D.E.C Across Eyre Conference	-	497
Lindsay Bassani	250	-
International Womens Day	-	152
Lions Hearing Dogs Incorporated	650	318
Public Service Golf Day	350	350
RAH-Joint Union Coucil	-	200
SA May Day Committee	-	400
Australian Prison Officers Assoc	350	-
UTLC-Youth Project	500	-
UTLC-Project Asbestos Disease	-	1,000
	<u>2,950</u>	<u>3,642</u>

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>15. Notes to the Statement of Cashflows</b>		
(a) Reconciliation of cash		
For the purposes of the statement of cashflows, cash includes cash on hand and at bank. Cash as at the end of the financial year is shown in the statements of cashflows is reconciled to the related items in the statements of financial position as follows:		
Cash on hand	1,100	1,100
Cash deposits	<u>1,414,323</u>	<u>1,266,190</u>
	<u>1,415,423</u>	<u>1,267,290</u>
(b) Reconciliation of surplus from ordinary activities to net cash provided by operating activities		
Surplus from ordinary activities	896,578	792,974
Add/(less) items classified as investing activities:		
Loss on sale of non-current assets	7,965	121
Add/(less) non-cash items:		
Depreciation	<u>211,442</u>	<u>229,294</u>
Net cash provided by operating activities before change in assets and liabilities	1,115,985	1,022,389
Changes in assets and liabilities during the financial year:		
(Increase) / decrease in prepayments	644	(3,518)
(Increase) / decrease in other debtors	(1,321)	57,748
(Decrease) / increase in creditors & accruals	44,409	(2,512)
(Decrease) / increase in unearned revenue	(19,480)	(160)
(Decrease) / increase in provision for LSS	5,586	(89,981)
(Decrease) / increase in provisions for employee entitlements	178,163	92,614
<b>Net cash (used in)/provided by operating activities</b>	<u>1,323,986</u>	<u>1,076,580</u>

**Public Service Association of South Australia Incorporated**  
**Notes to the financial statements**  
**For the year ended 30 June 2005**

**16. Related party disclosures**

(a) Councillors

The names of each person holding the position of councillor during the financial period are:

Beck	Andrew	
Bell-Corkin	Patricia	from 28/02/05
Bryant	Lynn	
Callaghan	Stephen	
Di Pardo	Sonia	
Gale	Jeanette	
Griffiths	Michael	
Hall	Christopher	
Hadaway	Jeffrey	
Henderson	Sharon	
Hewish	Peter	
Hindmarch	Janice	
Howell	Bernadette	
Hughes	Lesley	
Jarrett	Christine	from 1/07/04 - 15/02/05
Kitchin	Neville	
Lee	Jenny	
Martin	Bev	
Martin	Jo-anne	
McMahon	Jan	
Oxlad	Lindsay	
Rankine	Di	
Reilly	Peter	
Rust	Stephen	
Stevenson	Gerry	from 1/07/04 - 28/02/05
Townsend	Malcolm	
Warner	Margaret	
Weber	Linda	
Williams	Wendy	
Wilkinson	Marissa	
Wilson	Rosanne	

The persons listed above held the position of councillor for the whole of the financial period unless otherwise stated.

(b) Councillors' Remuneration

Amounts totalling \$31,472 (2004: \$25,520) were paid to councillors during the period, being for honorariums and meeting attendance fees.

2005	2004
\$	\$

**17. Operating leases**

**Non-cancellable operating lease expense commitments**

Future operating lease commitments not provided for in the financial statements and payable:

Within one year	51,216	38,412
One year or later and no later than five years	119,504	128,040
Later than five years	-	-
	<u>170,720</u>	<u>166,452</u>

PSA leases photocopiers under non-cancellable operating leases expiring from one to four years. Lease payments comprise a minimum base amount.

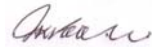
## DISCLAIMER

The additional financial information presented on pages 25 and 26 is in accordance with the books and records of the Public Service Association of South Australia Incorporated which have been subjected to auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2005. It will be appreciated that our statutory audit did not cover all details of the additional financial information. Accordingly, we do not express an opinion on such financial information and no warranty of accuracy or reliability is given.

In accordance with our Firm policy, we advise that neither the Firm nor any member or employee of the Firm undertakes responsibility arising in any way whatsoever to any person (other than the Association) in respect of such information, including any errors of omissions therein, arising through negligence or otherwise however caused.



KPMG



IK Footer  
Partner  
Adelaide

1st day of August 2005

**Public Service Association of South Australia Incorporated**  
**Statement of Financial Performance**  
**For the year ended 30 June 2005**

	2005	2004
	\$	\$
<b>Income</b>		
Members' subscriptions	5,456,609	5,125,129
Holiday homes rent	127,701	123,496
Gross proceeds from sale of non current assets	82,273	40
Lease income	231,844	215,753
Interest received	639,269	551,059
Other income	49,224	24,176
<b>Total Income</b>	<u>6,586,920</u>	<u>6,039,653</u>
<b>Expenditure</b>		
Salaries, wages & other benefits	1,982,394	1,885,728
Overtime	117	365
Annual leave provided	208,631	166,295
Long service leave provided	123,960	63,633
Superannuation	299,170	261,733
Termination payments provided	46,515	53,317
Payroll Tax	110,711	99,727
Workcover	56,118	39,982
Employee other costs	5,963	49,213
<b>Total personnel expenses</b>	<u>2,833,579</u>	<u>2,619,993</u>

**Public Service Association of South Australia Incorporated**  
**Statement of Financial Performance**  
**For the year ended 30 June 2005**

	Note	2005 \$	2004 \$
<b>Other expenses</b>			
Advertising		21,766	35,869
Affiliation Fees	13	291,733	281,902
Audit Fees		20,750	21,250
Cab Charge		38,801	32,450
Catering Executive & Council		7,260	4,317
Council meeting allowances		9,210	6,580
UTLC meeting allowances		5,700	4,380
Catering Other Meetings		17,842	21,411
Child Care Facilities		150	-
Collection fees		1,524	1,555
Conference Venue Costs		455	1,000
Consultants Fees		108,077	62,217
Courier Services		34,746	13,842
Depreciation	2(b)	211,442	229,294
Written down value of disposed Non-Current Assets		90,238	161
Donations	14	2,950	3,642
EDP costs		70,375	70,943
Electricity & Gas		134,337	118,614
Equipment minor written off		669	188
Finance Expenses		33,657	26,125
Freight		132	839
Fringe Benefits Tax		19,280	22,086
General office expenses		52,108	39,658
Hire of halls, buses & equipment		1,056	23,366
Honorariums		16,562	14,560
Insurances		248,839	237,097
Legal Services Scheme		148,946	46,044
Legal fees		195,421	118,537
Motor vehicle allowances		991	2,603
Motor vehicle expenses		25,732	23,675
Postage general		82,812	113,191
Ambassador card		135,000	135,005
Printing & photocopying		133,536	165,407
Promotion costs		62,083	34,911
Public relations & entertaining		59,508	67,423
Rates & taxes		101,010	93,777
Reference literature		26,482	25,530
Repairs & maintenance buildings & equip.		151,893	184,942
Review production & distribution		93,833	138,876
Stationery		26,345	29,085
Subscriptions to groups & associations		1,884	1,629
Strata fund contributions		2,668	3,680
Telephone & fax		105,704	112,935
Training course & seminar fees		7,191	6,083
Travel & accommodation expenses		56,065	50,007
<b>Total other expenses</b>		<u>2,856,763</u>	<u>2,626,686</u>
<b>Total expenses</b>		<u>5,690,342</u>	<u>5,246,679</u>
<b>Operating surplus</b>		<u>896,578</u>	<u>792,974</u>