

SCHEDULE 1.15: OPERATIONAL SERVICES STREAM

Classification	Step	Current	First full pay period on or after 1/10/2009	First full pay period on or after 1/10/2010	First full pay period on or after 1/10/2011
OPS-1	17 years & under	\$20,838	\$21,358	\$21,892	\$22,440
	18 years	\$24,198	\$24,803	\$25,423	\$26,059
	19 years	\$27,559	\$28,248	\$28,954	\$29,678
	20 years	\$30,920	\$31,693	\$32,485	\$33,298
	1st year adult	\$33,609	\$34,449	\$35,310	\$36,193
	2nd year adult	\$35,195	\$36,075	\$36,977	\$37,901
	3rd year adult	\$36,149	\$37,053	\$37,979	\$38,928
	4th year adult	\$37,022	\$37,948	\$38,897	\$39,869
OPS-2	5th year adult	\$37,894	\$38,841	\$39,812	\$40,807
	6th year adult	\$38,845	\$39,816	\$40,811	\$41,831
OPS-2	1	\$41,303	\$42,336	\$43,394	\$44,479
	2	\$43,004	\$44,079	\$45,181	\$46,311
	3	\$44,705	\$45,823	\$46,969	\$48,143
OPS-3	1	\$48,102	\$49,305	\$50,538	\$51,801
	2	\$49,802	\$51,047	\$52,323	\$53,631
	3	\$51,504	\$52,792	\$54,112	\$55,465
OPS-4	1	\$54,974	\$56,348	\$57,757	\$59,201
	2	\$56,245	\$57,651	\$59,092	\$60,569
	3	\$57,514	\$58,952	\$60,426	\$61,937
OPS-5	1	\$58,964	\$60,438	\$61,949	\$63,498
	2	\$60,890	\$62,412	\$63,972	\$65,571
	3	\$62,817	\$64,387	\$65,997	\$67,647
OPS-6	1	\$64,996	\$66,621	\$68,287	\$69,994
	2	\$66,839	\$68,510	\$70,223	\$71,979
	3	\$68,678	\$70,395	\$72,155	\$73,959
OPS-7	1	\$71,025	\$72,801	\$74,621	\$76,487
	2	\$73,202	\$75,032	\$76,908	\$78,831
	3	\$75,381	\$77,266	\$79,198	\$81,178