

## **PSA AND CPSU SPSF (SA BRANCH) DECEMBER COUNCIL MEETINGS**

The PSA and CPSU (SPSF) SA Branch Councils met on 7th December 2009.

The PSA has received an Enterprise Bargaining offer from Government.

The offer was considered by PSA Council which has recommended its acceptance to Worksite Representatives and members.

Key elements are:

### **Universal Benefits**

- Job Security
- 2.5% p.a. from 1 October 2009, October 2010, October 2011
- \$600 one off payment
- Maintenance of current employment conditions
- Paid maternity leave increased; can be shared by partners if both employees under the Parity Agreement
- Flexi time hours cannot be lost if management cannot release its staff
- Improvements to TOIL
- 50% penalty payable if required to work without a break
- Night shift penalty increased from 15% to 20.5%
- On-call rates increased to \$25.70 (Mon-Fri) and \$44.95 (Weekends/Pub Hol)
- Professional development and training improved
- Overtime cap lifted to ASO6 maximum or equivalent

### **Agency-Specific Outcomes**

- New structure for Allied Health professionals, applicable also to many non-health professionals e.g. social workers, with former PO1 and PO2 joined into new AHP1/2 with peer assessment barrier
- Secure Care – Prison staff allowance increased to \$1750 p.a. and extended to Magill and Cavan youth secure facilities

A 2.5 year Agreement is proposed ending 30 June 2012. A copy of the Government letter of offer is available on the [PSA website](#).

A copy of the full proposed Agreement is expected to be available later this week.

The PSA is urging Government to quickly progress employees consideration of the offer in order to avoid delays of many months which could arise if Government goes into pre-election 'Caretaker mode' before the Agreement is finalised.