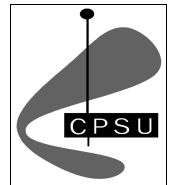




# PSA/CPSU BRIEF

# INFORMATION UPDATE



TO ALL PSA MEMBERS IN SA GOVERNMENT SECTOR

## ALLOWANCES AND TRAINEE WAGE WIN OCTOBER 2010 INCREASES

PSA with SA Unions applied to the Industrial Relations Commission (IRC) to increase award rates of pay and allowances. The application was opposed by Business SA and also the State Government who proposed lower increases. The IRC awarded increases through the 2010 State Wage Case decision. From the 1<sup>st</sup> full pay period on or after 1<sup>st</sup> October 2010, government trainees will receive a pay rise and many allowances for PSA members will increase from the same date. The majority of PSA members are covered by Enterprise Agreements whose negotiated salaries are higher than award rates. However, most allowances & Trainee wages are paid as per the awards.

### Allowance increases

From 1<sup>st</sup> pay period on or after 1/10/2010

(Previous rates in brackets)

#### **Motor Vehicle Allowance**

- For motor cars, station wagons and utilities (petrol, diesel, LPG) 76 (73) cents per km
- Motor Cycles, Scooters 30 (29) cents per km

#### **First Aid Allowance**

\$13.00 (12.55) per week

#### **Dental Assistants' Radiography Allowance**

\$658.00 (636.00) per annum

#### **Allowance for handling badly decomposed body**

\$23.00 (22.22) per body

#### **Recreational Leave Loading**

The maximum payable is \$732.60 (\$699.10) for any one full entitlement of annual leave or the allowances and penalties payable had the employee not been on leave during the relevant period, whichever is the greater. For non-shift workers the government has legislated to abolish leave loading from 1/7/12. PSA is continuing to challenge this.

#### **Linguistics Allowance**

- Paid in accordance with the Part-time Interpreters and Translators (Public Service) (SA) Award \$722.00 (698.00) per annum

#### **On-Call Allowances**

The PSA successfully negotiated increases through the Enterprise Bargaining process. The amount in the Award is the Safety-Net and is superseded by the Enterprise Agreement. The EA rate from 1/10/10 is \$26.30 (\$25.70) for a night time and \$46.10 (\$44.95) for a full Saturday, Sunday and Public Holiday or RDO.

#### **Supervisory Allowance (Assistants to M.P's)**

An Assistant Grade I who supervises one or more Personal Assistants Grade II shall receive an allowance of \$16.40 (15.85) per week.

On any day on which an Assistant Grade I or Grade II supervises a Casual Clerical Assistant such Assistant shall be paid an allowance of \$3.25 (3.15) for that day.

### **Fisheries Officers' Allowances**

- An officer, whilst at sea, will be paid the following allowance, for each completed 24 hour period or part thereof where such part is 7.5 hours or more.
 

Commercial vessel in excess of 12 metres in length,	<b>OPS3 \$159.00 (154.00)</b>
	<b>OPS4 \$180.00 (174.00)</b>
	<b>OPS5 \$194.00 (187.00)</b>
Other Vessels:	<b>OPS3 \$100.00 (97.00)</b>
	<b>OPS4 \$104.00 (100.00)</b>
	<b>OPS5 \$106.00 (102.00)</b>

**Coxswain's Certificate Allowance** **\$290.00 (280.00)** per annum

**Master Class V Certificate of Competency shall be paid an allowance of** **\$492.00 (475.00)** per annum

### **Diving Allowance**

- Employees who are required to dive in the normal course of their duties, shall paid the following allowances:
 

An employee who is an experienced diver in addition his/her ordinary rate, be paid an allowance of	<b>\$32.40 (31.30)</b> per week
--	---------------------------------
- Where an employee on any day performs work as a Supervising diver **\$23.65 (22.35)**
- If an experienced diver (in addition to the allowance of \$32.40) be paid **\$43.90 (42.40)** per day
- If a trainee **\$35.00 (33.80)** per day
- Diver's attendant **\$17.25 (16.65)** per day

### **ASO1 Academic Allowance**

An ASO1, who prior to June 1991 was in receipt of the Academic Allowance the new rate is **\$529.00 (\$511.00)**

### **Meal Allowances etc**

Other allowances, which include allowances for meals, incidentals and tea money, are to be increased from the first pay period on or after 23 December 2010. The allowances will be increased by the movement in the Consumer Price Index (CPI) up to the September Quarter 2010.

### **Trainee Wage Rates**

**Wage Level A – from the 1<sup>st</sup> full pay period commencing on or after 1 October 2010**

Where the Accredited Training course and work performed are for the purpose of generating skills, which have been defined for work at the Wage Level A.

### ***Highest year of schooling completed***

	<i>Year 10</i>	<i>Year 11</i>	<i>Year 12</i>
	\$	\$	\$
<i>School Leavers</i>	<b>204.00 (50%)*</b>	<b>256.00 (33%)</b>	
	<b>238.00 (33%)</b>	<b>287.00 (25%)</b>	
	<b>262.00</b>	<b>287.00</b>	<b>344.00</b>
<i>Plus 1 year out of school</i>	<b>287.00</b>	<b>344.00</b>	<b>398.00</b>
<i>Plus 2 years out of school</i>	<b>344.00</b>	<b>398.00</b>	<b>465.00</b>
<i>Plus 3 years out of school</i>	<b>398.00</b>	<b>465.00</b>	<b>532.00</b>
<i>Plus 4 years out of school</i>	<b>465.00</b>	<b>532.00</b>	
<i>Plus 5 or more years</i>	<b>532.00</b>		

The previous rates i.e. From 1<sup>st</sup> full pay period commencing on or after 1<sup>st</sup> October 2009 up to the pay period before the 1<sup>st</sup> full pay period after 1 October 2010 are:

*Highest year of schooling completed*

	Year 10	Year 11	Year 12
	\$	\$	\$
School Leaver	197.00(50%)* 230.00(33%)	247.00(33%) 277.00(25%)	
Plus 1 year out of school	253.00	277.00	332.00
Plus 2 years out of school	277.00	332.00	385.00
Plus 3 years out of school	332.00	385.00	449.00
Plus 4 years out of school	385.00	449.00	514.00
Plus 5 or more years	449.00	514.00	
	514.00		

Most government trainees are paid at Wage Level A. If paid at Wage Level B or Wage Level C refer to the applicable Award.

**Awards**

The following Awards applicable to PSA members, will have their Safety Net salaries increased and where applicable, the Trainee Wages and Allowances from the first full pay period commencing on or after 1<sup>st</sup> October 2010.

**Name of Award**

- SA Public Sector Salaried Employees Interim Award
- Aboriginal Education Workers (DETE) Award
- Chauffeurs (Ministerial) Public Service Award
- Early Childhood Workers Award
- Intellectual Disability Services Award
- Medical Scientists (South Australian Public Sector) Award
- Natural Resources Management Boards Award
- Part-Time Interpreters or Translators (Public Service) (SA) Award
- Personal Assistants to Members of the Parliament of South Australia 1989
- Public Service (Recreation Leave Loading) Award
- School Services Officers (Government Schools) Award

**Negotiate don't Legislate**

Increases in pay and conditions are achieved for members by the PSA through Enterprise Bargaining negotiations or by applications to the IRC.

In an unprecedented betrayal of good faith the Government, without negotiations or discussions, has now legislated to reduce long service leave and recreational leave entitlements.

For enquiries contact PSA Senior Industrial Officer Ian Peak, [ian@cpsu.asn.au](mailto:ian@cpsu.asn.au)

**HOLD THE GOVERNMENT TO ACCOUNT**

**PSA WEBSITE: <http://www.cpsu.asn.au/>**

18/11/10

/home2/PSA/industrial/briefs/retain/IAN\_Brief\_salaries\_trainee\_wages\_and\_allowance\_win\_win\_Oct\_10.sxw