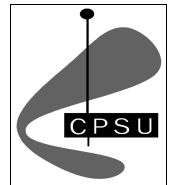




# PSA/CPSU BRIEF

# INFORMATION UPDATE



TO ALL PSA MEMBERS

## ALLOWANCES AND TRAINEE WAGE INCREASE

As a result of the State Wage Case decision, to increase award rates of pay for adults by \$14 per week (an increase of 2.56% to the minimum wage) from 1<sup>st</sup> full pay period on or after 1<sup>st</sup> October 2009, government trainees will receive a pay rise and many allowances for PSA members will increase by 2.297% from the same date. This was a successful outcome, advocated by the unions when compared with the Federal decision by the Fair Work Commission which maintained the minimum wage i.e. there was no increase in the Federal sphere.

The majority of PSA members are covered by Enterprise Agreements whose negotiated salaries are higher than the award rates. However, most allowances & Trainee wages paid are those in the Award.

### Allowance increases

(from 1<sup>st</sup> pay period on or after 1/10/2009)

Previous rates in brackets

- First Aid Allowance \$ 12.55 (12.25) per week
- Dental Assistants' Radiography Allowance \$ 636.00 (622.00) per annum
- Allowance for handling badly decomposed body \$ 22.22 (21.72) per body

### **Motor Vehicle Allowance**

- For motor cars, station wagons and utilities (petrol, diesel, LPG) 73 (71) cents per km
- Motor Cycles, Scooters 29 (28) cents per km

### Fisheries Officers' Allowances

- An officer, whilst at sea, will be paid the following allowance, for each completed 24 hour period or part thereof where such part is 7.5 hours or more. Commercial vessel in excess of 12 metres in length,

OPS3 \$154.00 (151.00)

OPS4 \$174.00 (170.00)

OPS5 \$187.00 (183.00)

Other Vessels:

OPS3 \$ 97.00 (95.00)

OPS4 \$100.00 (98.00)

OPS5 \$102.00 (100.00)

- Coxswains Certificate Allowance \$280.00 (274.00) per annum
- Master Class V Certificate of Competency shall be paid an allowance of \$475.00 (464.00) per annum

### Diving Allowance:

- Employees who are required to dive in the normal course of their duties, shall be paid the following allowances:  
An employee who is an experienced diver in addition his/her ordinary rate, be paid an

- allowance of **\$31.30 (30.60)** per week
- Where an employee on any day performs work as a Supervising diver **\$22.85 (22.35)**
- If an experienced diver (in addition to the allowance of \$31.30) be paid **\$42.40 (41.45)** per day
- If a trainee **\$33.80 (33.05)** per day
- Diver's attendant **\$16.65 (16.30)** per day

Linguistics Allowance

- which is paid in accordance with the Part-time Interpreters and Translators (Public Service) (SA) Award **\$698.00 (682.00)** per annum

**Supervisory Allowance (Assistants to M.P's)**

An Assistant Grade I who supervises one or more Personal Assistants Grade II shall receive an allowance of \$15.85 (15.50) per week.

On any day on which an Assistant Grade I or Grade II supervises a Casual Clerical Assistant such Assistant shall be paid an allowance of \$3.15 (3.10) for that day.

**ASO1 Academic Allowance**

An ASO1, who prior to June 1991 was in receipt of the Academic Allowance the new rate is **\$511.00 (\$500.00)**

**On-Call Allowance**

This is negotiated through Enterprise Bargaining and paid through an Enterprise Agreement. The amount in the Award is the Safety-Net and is superseded by the Enterprise Agreement.

**Meal Allowances etc**

Other allowances, which include allowances for meals, incidentals and tea money, are to be increased from the first pay period on or after 23 December 2009. The allowances will be increased by the movement in the Consumer Price Index (CPI) up to the September Quarter 2009.

**Trainee Wage Rates**

**Wage Level A – from the 1<sup>st</sup> full pay period commencing on or after 1 October 2009**

Where the Accredited Training course and work performed are for the purpose of generating skills, which have been defined for work at the Wage Level A.

***Highest year of schooling completed***

	<i>Year 10</i>	<i>Year 11</i>	<i>Year 12</i>
\$	\$	\$	
<b>School Leaver</b>	<b>197.00(50%)*</b>	<b>247.00(33%)</b>	
	<b>230.00(33%)</b>	<b>277.00(25%)</b>	
	<b>253.00</b>	<b>277.00</b>	<b>332.00</b>
<b>Plus 1 year out of school</b>	<b>277.00</b>	<b>332.00</b>	<b>385.00</b>
<b>Plus 2 years out of school</b>	<b>332.00</b>	<b>385.00</b>	<b>449.00</b>
<b>Plus 3 years out of school</b>	<b>385.00</b>	<b>449.00</b>	<b>514.00</b>
<b>Plus 4 years out of school</b>	<b>449.00</b>	<b>514.00</b>	
<b>Plus 5 or more years</b>	<b>514.00</b>		

The previous rates i.e. From 1<sup>st</sup> full pay period commencing on or after 1<sup>st</sup> October 2008 up to the

pay period before the 1<sup>st</sup> full pay period after 1 October 2009 are:

	\$	<i>Highest year of schooling completed</i>		
		<i>Year 10</i>	<i>Year 11</i>	<i>Year 12</i>
		\$	\$	
School Leaver	193.00(50%)	241.00(33%)		
		225.00(33%)	271.00(25%)	
		247.00	271.00	325.00
Plus 1 year	<i>out of school</i>	271.00	325.00	377.00
Plus 2 years	<i>out of school</i>	325.00	377.00	439.00
Plus 3 years	<i>out of school</i>	377.00	439.00	503.00
Plus 4 years	<i>out of school</i>	439.00	503.00	
Plus 5 or more years		503.00		

Most government trainees are paid at Wage Level A. If paid at Wage Level B or Wage Level C refer the applicable Award.

### **Awards**

The following Awards applicable to PSA members, will have their Safety Net salaries increased and where applicable, the Trainee Wages and Allowances from the first full pay period commencing on or after 1<sup>st</sup> October 2009.

### **Name of Award**

- SA Public Sector Salaried Employees Interim Award
- Aboriginal Education Workers (DETE) Award
- Chauffeurs (Ministerial) Public Service Award
- Early Childhood Workers Award
- Intellectual Disability Services Award
- Medical Scientists (Australian Red Cross Blood Service, South Australia) Award
- Medical Scientists (South Australian Public Sector) Award
- Minda Incorporated Salaried Staff Award
- Natural Resources Management Boards Award
- Novita Children's Services Award
- Part-Time Interpreters or Translators (Public Service) (SA) Award
- Personal Assistants to Members of the Parliament of South Australia 1989
- Public Service (Recreation Leave Loading) Award
- Renmark Irrigation Trust Award
- School Services Officers (Government Schools) Award
- South Australian Totalizator Agency Board Award
- South Australian Water Corporation Terms and Conditions of Employment Award 1999

For enquiries contact PSA Senior Industrial Officer Ian Peak, [ian@cpsu.asn.au](mailto:ian@cpsu.asn.au) or on 8205 3294

## **PSA WORKING FOR ALL MEMBERS**

**PSA WEBSITE: <http://www.cpsu.asn.au/>**

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/home2/PSA/industrial/briefs/retain/IAN\_Brief\_salaries\_trainee\_wages\_and\_allowance\_1\_Oct\_09.sxw