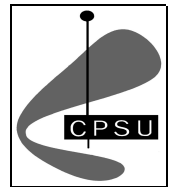




**PSA/CPSU  
BRIEF**

**INFORMATION  
UPDATE**



**TO ALL PSA MEMBERS**

## SALARIES, TRAINEE WAGES AND ALLOWANCE INCREASES

The majority of PSA members are covered by Enterprise Agreements whose negotiated salaries are higher than the award rates. The third and final salary increase for the 2006 South Australian Government Wages Parity (Salaried) Enterprise Agreement will be 3.5% from the first full pay period commencing on or after 1<sup>st</sup> October 2008.

As a result of the State Wage Case decision of 20<sup>th</sup> August 2008, to increase award rates of pay for adults by \$26 per week from 1<sup>st</sup> full pay period on or after 1<sup>st</sup> October 2008, government trainees will receive a pay rise and many allowances for PSA members will increase by 3.978% from the same date.

### Trainee Wage Rates

From 1<sup>st</sup> full pay period commencing on or after 1<sup>st</sup> October 2008:

#### **Wage Level A**

Where the **Accredited Training** course and work performed are for the purpose of generating skills, which have been defined for work at Wage Level A.

	<i>Highest year of schooling completed</i>		
	<i>Year 10</i>	<i>Year 11</i>	<i>Year 12</i>
\$	\$	\$	
School Leaver	193.00(50%) 225.00(33%) 247.00	241.00(33%) 271.00(25%) 271.00	325.00
Plus 1 year <i>out of school</i>	271.00	325.00	377.00
Plus 2 years <i>out of school</i>	325.00	377.00	439.00
Plus 3 years <i>out of school</i>	377.00	439.00	503.00
Plus 4 years <i>out of school</i>	439.00	503.00	
Plus 5 or more years	503.00		

### On-call allowance

- is paid as per Clause 10 of the South Australian Government Wages Parity (Salaried) Enterprise Agreement 2006 and will increase from the 1<sup>st</sup> full pay period on or after 1 October 2008.
- An employee who is rostered to be on-call of a night time, will be paid an allowance of **\$ 13.90** per night
- An employee who is rostered to be on-call during a full

Saturday, Sunday or public holiday or any day that the employee would normally be rostered off duty, will be paid an allowance of \$ 27.60 per day

**Allowance increases** (from 1<sup>st</sup> pay period on or after 1/10/2008)

- First Aid Allowance \$ 12.25 per week
- Dental Assistants Radiography Allowance \$622.00 per annum
- Allowance for handling badly decomposed body \$ 21.72 per body
- Academic Allowance: An employee who is classified as ASO1 and who, prior to 1 June 1991, was in receipt of an academic allowance, will continue to be paid that allowance at the rate of \$500.00 per annum

**Motor Vehicle Allowance**

- For motor car, station wagons and utilities (petrol, diesel, LPG) 71 cents per km
- Motor Cycles, Scooters 28 cents per km
- Trailers 6 cents per km

**Fisheries Officers Allowances**

- An officer, whilst at sea, will be paid the following allowance, for each completed 24 hour period or part thereof where such part is 7.5 hours or more. Commercial vessel in excess of 12 metres in length,  
OPS3 \$151.00  
OPS4 \$170.00  
OPS5 \$183.00  
Other Vessels:  
OPS3 \$ 95.00  
OPS4 \$ 98.00  
OPS5 \$ 100.00
- Coxswains Certificate Allowance \$274.00 per annum
- Master Class V Certificate of Competency shall be paid an allowance of \$464.00 per annum

**Diving Allowance:**

- Employees who are required to dive in the normal course of their duties, should be paid the following allowances:  
An employee who is an experienced diver in addition his/her ordinary rate, be paid an allowance of \$ 30.60 per week
- Where an employee on any day performs work as a Supervising diver \$ 22.35
- If an experienced diver (in addition to the allowance of \$30.60) be paid \$ 41.45 per day
- If a trainee \$ 33.05 per day
- Diver's attendant \$ 16.30 per day

**Linguistics Allowance**

- which is paid in accordance with the Part-time Interpreters and Translators (Public Service) (SA) Award \$682.00 per annum

Other allowances, which include allowances for meals, incidentals and tea money, are to be increased from the first pay period on or after 23 December 2008. The allowances will be increased by the movement in the Consumer Price Index (CPI) up to the September Quarter 2008.

## **Awards**

The following Awards applicable to PSA members, will have their Safety Net Salaries increased and where applicable, the Trainee Wages and Allowances from the first full pay period commencing on or after 1<sup>st</sup> October 2008.

### **Name of Award**

- SA Public Sector Salaried Employees Interim Award
- Aboriginal Education Workers (DETE) Award
- Chauffeurs (Ministerial) Public Service Award
- Early Childhood Workers Award
- Intellectual Disability Services Award
- Medical Scientists (Australian Red Cross Blood Service, South Australia) Award
- Medical Scientists (South Australian Public Sector) Award
- Minda Incorporated Salaried Staff Award
- Natural Resources Management Boards Award
- Novita Children's Services Award
- Part-Time Interpreters or Translators (Public Service) (SA) Award
- Personal Assistants to Members of the Parliament of South Australia 1989
- Public Service (Recreation Leave Loading) Award
- Renmark Irrigation Trust Award
- School Services Officers (Government Schools) Award
- South Australian Totalizator Agency Board Award
- South Australian Water Corporation Terms and Conditions of Employment Award 1999

For enquiries contact PSA Acting Assistant Chief Industrial Officer Ian Peak, [ian@cpsu.asn.au](mailto:ian@cpsu.asn.au) or on 8205 3294

## **PSA WORKING FOR ALL MEMBERS**

**PSA WEBSITE: <http://www.cpsu.asn.au/>**

24/10/2008

/home2/PSA/industrial/briefs/retain/ian\_salaries\_trainee\_wages\_and\_allowance.sxw

**Authorised by Jan McMahon, General Secretary, Public Service Association of SA, Community & Public Sector Union, SPSF Group, 122 Pirie St, Adelaide SA 5000 Phone (08) 8205 3201 (Industrial) Fax (08) 8223 6509 PP565001/0000**