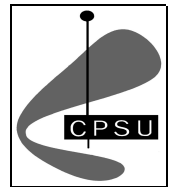




# PSA/CPSU BRIEF

# INFORMATION UPDATE



TO ALL PSA WORKSITE REPRESENTATIVES AND PSA MEMBERS

## IMPLEMENTATION OF PROFESSIONAL CLASSIFICATION STRUCTURE

There were a number of issues raised by the PSA with Government in relation to the implementation of the new Professional Classification structure. These matters have now been resolved.

### 1. MANAGEMENT ALLOWANCE

In the old PSO structure those members classified in the MPS range had the management allowance component of salary included in their gross salary figure. It did not appear separately on pay slips. On translation to the new PO structure the Management Allowance now appears on the pay slip (in most circumstances) as a separate figure. The PSA has confirmed that even though the allowance does appear separately on the pay slip it does count for everything. Therefore, things like superannuation are calculated including the allowance.

### 2. PO1 - 5TH INCREMENT (Includes MeS and GFS salary equivalent)

Public Sector Workforce Division has confirmed that those members classified as PSO 1 - 5th increment on 1st October, translating to PO 1 5th increment, will have service at PSO 1 increment 5 count in aggregate towards progression to PO1 increment 6. The actual progression will be subject to the assessment as specified in the Enterprise Agreement.

### 3. ARE YOU CLASSIFIED CORRECTLY

There are several projects underway across the public sector to review the specific Classifications of particular professional occupations. These processes will continue.

In addition to these processes there maybe professionals in the membership who believe that they may not be classified correctly in the new Professional Officer structure. The PSA is advising members that if they can establish that they were working at a higher level on the 1st October 2006 then they should write to their management asking for their position to be assessed against the new Work Level Definitions. If this request is rejected, members should contact the PSA for assistance.

**4. PROFESSIONAL RECLASSIFICATION COURSE – Tuesday 13 March 9.30 am – 4.30 pm**

This course is designed for Professional members seeking to apply for a reclassification under the new Work Level Definitions in the 2006 Enterprise Agreement and for members who wish to fully understand the changes in the Agreement.

If you require any further information please contact Acting Assistant Chief Industrial Officer Ian Peak on [ian@cpsu.asn.au](mailto:ian@cpsu.asn.au)

24/02/2007

/home2/PSA/industrial/briefs/retain/implementation\_prof\_class\_structure.sxw

**PSA WEBSITE: [www.cpsu.asn.au](http://www.cpsu.asn.au)**

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