



Public Service Association of SA Inc

Community and Public Sector Union · SA Branch · SPSF Group

1 November 2007

FAXED
1/11/07

Hon Michael Wright, BEd, MP
Minister for Administrative Services & Government Enterprises
Minister for Industrial Relations
Minister for Recreation, Sport & Racing
GPO Box 1072
ADELAIDE SA 5001

Dear Minister

RE: GOVERNMENT SHARED SERVICES

The Public Service Association attended a recent briefing from the Under Treasurer regarding the Submission on Shared Services approved by Cabinet on 15 October 2007.

Subsequently PSA representatives had the opportunity for a preview of a presentation which is currently being delivered to public sector agencies regarding Shared Services. It is clear the SSRO are moving quickly to implement the proposed changes.

One of the significant issues affecting PSA members and the South Australian community is the impact on regional communities arising from the loss of regional positions. In view of the minimal savings to Government from moving functions from regional South Australia, PSA calls upon Government to reconsider this matter and retain jobs in regions.

The PSA is also concerned about the conditions of employment and the additional financial costs members will have as a result of being required to transition to the newly established *Shared Services SA*. These include additional travel costs, relocation costs if regional employees choose to move, impact on Salary Sacrifice arrangements, childcare costs and superannuation schemes. In addition, it is strongly recommended that Health workers continue to be employed by Health Agencies, even if they are made available to SSRO, so that their employment status and income remains unchanged.

Conditions of employment such as classification, leave arrangements, voluntary flexible working arrangements including flexitime, are also potentially affected and the SSRO office has indicated it wants to adopt a consistent approach to working conditions, without being able to indicate whether current arrangements will be at risk of changing.

The PSA is therefore writing to seek an in principle agreement that employees will not be subjected to inferior working conditions or suffer financial disadvantage as a result of the transition to Shared Services. Further, that any potential impact on employees is

subject to transparent and meaningful consultation with the PSA. To ensure co-operation with these significant changes, PSA members want assurances now before making decisions which will affect their future employment conditions.

The PSA looks forward to your urgent response on this matter.

Yours faithfully

A handwritten signature in black ink, appearing to read 'J McMahon', written in a cursive style.

JAN MCMAHON
GENERAL SECRETARY