

SA Government Shared Services 2007

<i>PSA Issue</i>	<i>Shared Services Response</i>
Will employees in metropolitan Adelaide and Regional SA be forced to relocate	Regional – Understanding there are significant issues for regional staff. Regional staff will not be forced to move. Principles being developed to look at options. Likely to be redeployees if staff do not transition. Metro – Expectation metro will relocate.
If employees do not want to relocate, what will SS do?	Regional – As above. Principles being developed. Draft provided to the PSA for comment. Metro – Expectation metro will relocate.
How many outstanding reclassification applications are there and have agencies been asked to finalise them?	Not known. Numbers will be asked during discovery process with Agencies currently underway. Agencies will be expected to finalise all applications.
Have different classifications of pay across agencies been identified and have they addressed this? i.e. employees classified differently for same work.	No. Shared Services view transition will not be an “opportunity for promotion”. PSA aware of inconsistencies in classifications across in scope services.
Car parking costs.	Acknowledge is an issue staff have raised during briefings. Whilst DTF will not be reimbursing costs, will be looking at 'package' to encourage staff to transition, including workplace culture and environment.
Child Care access/costs.	As above. Looking at options.
Increased travel costs and travel time.	As above. Options may include access to flexible working arrangements.

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Implications for P/T workers, will the same arrangements continue for employees, eg. will they work same P/T hours and days?	Yes, current arrangements will be honoured.
Has moving files and accommodation for files been factored in to transition?	Will be part of the discovery process with agencies, and will be identifying space in new accommodation.
Under SAHC Act, will employees be able to cash in their long service leave?	Have received Crown Law advice that entitlements will not be paid out, considered as continuity of employment.
Are Disability SA Finance Brokerage included (based at Blacks Rd, Gilles Plains)?	Will look into.
Will commitments be given to regional employees who transition and move to Adelaide that they won't be made redundant through restructure?	No.
Will assistance be given to partners of regional employees to find work in Adelaide?	No.
What assistance will be given to find housing given housing is more expensive in Adelaide than in regional areas?	None.
What financial/other counselling services will be provided to employees considering transitioning? Members have identified financial hardship, social dislocation and caring responsibilities for elderly family members as issues and consequences of having to move.	Existing EAP program. No plans to provide further assistance. PSA recommended some more thought be given considering the stress employees are currently under and the additional support needed.

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Many regional health units deal mainly with Aged Care, why have they been included in Shared Services?	Meeting has been set up with Country Health SA to discuss further.
Who will mediate in relation to treatment of redeployees now that the CPE's staff is gone?	Will discuss with CPE and report to PSA.